



**UNIVERSITY OF
GEORGIA**
Staff Council

Making a great place to work even better!

Staff Council Report to University Council, November 29, 2017

Staff Council last met on November 1. Our guest was UGA Chief of Police Jimmy Williamson, invited to discuss items in the annual Safe & Secure Report. We had a variety of questions and a lively discussion. As a result, we now have a much better understanding of why the report is required, what items must be reported, and why some have few, if any, arrests.

Our two representatives to the University System of Georgia's Staff Council, Marie Mize and Brenda Keen, attended their major annual meeting in Statesboro October 19th & 20th. At the business meeting representatives from the HR division of the Board of Regents discussed the benefits package, Employee Assistance Program, Salary Cap Policy, an upcoming wellness incentive, and a Tuition Assistance Program Policy Proposal to have nearly all courses covered by TAP.

Staff Council is composed of representatives from the various colleges and units' Staff Representative Groups. The SRG of Finance & Administration brought forth a plan for a Staff Resource Fair to be held one day during Spring Break to improve awareness of the large variety of resources available to all employees. A few examples include the meat, honey, and peanut sales, eye and dental care at the Student Health Center, portraits at Tate, the ASPIRE Clinic, etc. The fair will feature opportunities for employees to obtain certain goods and services at substantial discounts to similar offerings on the open market, allowing our salaries to go a little further. We are asking anyone with responsibility for such resources to please contact F&A SRG Chair Debi Chandler to help promote them.

Vice chair Marie Mize is heading up a Peer-to-Peer Networking Program. The idea is to break down silos around campus and get groups together to create personal enrichment, professional growth, and networking opportunities for staff across campus. The groups will have from 2 to 5 people and will be based on needs, like meeting employees from other departments in similar positions.

Michael Lewis,
Chair, Staff Council