

To: Executive Committee of University Council
From: Executive Committee Baldwin Hall subcommittee
Re: Proposed agenda item for University Council
Date: October 30, 2020

The report on the remains at Baldwin Hall, accepted by the Franklin College Senate April 23, 2019, and submitted as an information item to University Council on November 18, 2020, stated that 1) despite the best efforts of all parties, relationships and trust both internal to UGA and with the Athens community have been strained, and 2) there are ongoing issues to be addressed including additional remains at the site and sharing of information from ongoing research with stakeholders. As such, and consistent with the newly created task force on Race, Ethnicity, and Community, and the University's commitment, reputation, and desire to be a model of an inclusive community, we propose:

A committee will be comprised under the direction of a third-party cultural or community mediator and include members from a) the Athens African-American community, including the descendent community, b) UGA faculty, including those with expertise in race relations and/or cultural diversity, and c) UGA representatives from the offices of the President, Provost, and Vice President for Research to:

- i. Review and consider information associated with 1) the Baldwin Hall site, 2) the current status of the relationship between the University and the Athens Clarke County community, particularly African-Americans and possible descendants of persons buried near Baldwin Hall, and 3) the sharing of information of the genetic analysis from the burial site with the descendant community.
- ii. Make recommendations to the University accordingly, including consideration of a management plan for the burial site that is not under federal protection.
- iii. Make recommendations to the University on best practices in community engagement, particularly in regard to the Athens African-American descendent community and the historical landscape of the institution.
- iv. Be forward looking in its mission and focus on remedies to be enacted to address current and potentially future issues.

The committee would be encouraged to meet monthly, and report to the University Council every 3 months, until its work is completed. The EC would oversee the composition of the committee, to be comprised of roughly 3 members from each group (a, b, and c, above) and developed in consultation with the Vice Provost for Diversity and Inclusion and Strategic University Initiatives and the Director of the Office of Community Relations.