



Staff Council Update

Dismantling Systemic Racism Ad Hoc Committee

Staff Council created an ad hoc committee titled Dismantling Systemic Racism to create solutions and proposed platforms to address and dismantle systemic racism in regards to campus staff and campus climate at the University of Georgia. The goals of this committee include:

- Facilitate a broad understanding of systemic racism
- Present a series of plans targeted at addressing systemic racism on campus
- Create and facilitate training and/or invite guest speakers to lead presentations on identifying and dismantling systemic racism
- Create a resource guide to direct staff who need assistance and collaborate with existing partners to generate further resources in response to needs
- Seek and understand a complete narrative on Racist history at UGA and in Athens

On January 13, Dr. Dawn Bennett-Alexander presented “Using Anti-Racism to Dismantle White Supremacy.”

Description: Sixty years ago, Charlayne Hunter-Gault, Hamilton Holmes and Mary Frances Early desegregated the University of Georgia as the first Black undergraduate and graduate students. Sixty years later, we seek to further innovate and integrate inclusivity as anti-racists, activists and advocates for the UGA Staff community. Dr. Dawn D. Bennett-Alexander, retired UGA associate professor of Employment Law & Legal Studies, will facilitate the Using Anti-Racism to Dismantle White Supremacy presentation.

Highlights: Focusing on how systemic racism in housing impact wealth, access, equity, health and environmental disparities for people of color. Understanding that our biases and behaviors have been influenced from segregated living and stereotypes of how we perceive those who are different than us.

Source: <https://www.segregatedbydesign.com/>