



**UNIVERSITY OF
GEORGIA**
Staff Council

Date: October 5, 2021

To: University Council Executive Committee

From: Savannah Hembree
President, Staff Council

RE: Staff Council Telework Resolutions for Endorsement by University Council

On behalf of the UGA Staff Council, we are asking for the endorsement and support from the University Council for the two resolutions passed by the members of the Staff Council regarding teleworking at the university.

Resolution 28-01 is for the continued support, regular utilization, and communication of the USG telecommuting/telework policy to all UGA supervisors to promote uniform understanding and accessibility. The purpose of resolution 28-02 is to request a study on the overall productivity in business operations while utilizing teleworking and flextime schedules during the COVID-19 pandemic. This resolution was put forward by staff, many of whom saw benefits to their own departments and to the University of Georgia that teleworking provided during the pandemic.

Some of the potential benefits are decreasing employee turnover while saving institutional knowledge; attract and retain a diverse and competitive workforce through flexible scheduling; allow students access to certain offices outside of normal business hours; potentially decrease energy, phone, and water bills with fewer people on campus; decrease campus congestion and costs for maintaining overcrowded parking and buses; decrease amount of waste produced by the campus, which would also result in a more sustainable and environmentally friendly campus; and save on transportation/labor costs by allowing for remote meetings.

This resolution seeks to formalize these anecdotal benefits through a formal, potential third-party, assessment to report on the advantages and disadvantages of teleworking and flexible work arrangements for the institution and to aid data-driven decision-making at the University of Georgia as it pertains to the recruitment and retention of our capable staff workforce.



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Resolution 28-01

A resolution regarding UGA's use of USG's telecommuting/telework policy.

Authored by: The Benefits and Classifications Committee of the University of Georgia Staff Council

WHEREAS the prevalence of remote work that has occurred and been successfully demonstrated over the past year with all attendant gains for the university.

THEREFORE, BE IT RESOLVED that UGA Staff Council recommends regular utilization of the USG telecommuting/telework procedures and policies as well as comprehensive distribution and communication to all UGA supervisors in order to have uniform accessibility and understanding of same.


Savannah Membree, President of the Staff Council

July 14, 2021
Date of Passage