

Faculty Affairs Committee Report
University Council - 26 April 2023

The Faculty Affairs Committee met four times since our last update on 9 Dec 2022, Jan 23, Feb 28, and April 12 2023. The focus of these meetings has been discussion of changes to clinical faculty guidelines, lecturer guidelines, and APT guidelines specifically addressing inclusion of annual evaluations into the promotion and/or tenure process. We also began discussions around the makeup of the Presidents Faculty Advisory Committee and inclusion of student success outcomes which will continue into next year.

President Morehead, may I move on to action items?

Our only item at this time is proposed revisions to the Appointment and Promotion Guidelines for Clinical Faculty. The proposed revisions includes changes to align Clinical Faculty guidelines with other faculty track at the university. This includes removal of the restriction of transfer of clinical faculty to tenure-track faculty, changing time in rank for promotion from 4 to 5 years, and addition of annual evaluations as required by USG. Since the clinical faculty track was the only track that had a restriction on transfers to tenure-track, this change brings it in alignment with other faculty guidelines. The guidelines were approved by EC on April 12 with the understanding that minor revisions would be made to item E under General Criteria. The FAC worked with an EC member (Rebecca Stone) and a clinical faculty representative (Michael Fulford) and agreed to the language presented to you today.

This concludes the report from Faculty Affairs.