

TO: Adam Lawrence

FROM: Barbara A. Biesecker, Chair of the Committee on Statutes, Bylaws, and Committees

DATE: March 12, 2026

RE: Proposed Revisions to the Bylaws presented for consideration by the Executive Committee and the University Council

Motion One: Faculty Grievance Committee

In seeking to balance the need for inclusion and representativeness with respect for the demands placed on the individual serving as chair as well as the foci/duties of the committee, we propose the following revisions to the bylaws of the Faculty Grievance Committee. The proposed revisions were approved unanimously by the Committee on Statutes, Bylaws, and Committees *as well as* the Faculty Grievance Committee:

Membership

A. Faculty ~~with academic rank~~: The seven voting members on the Faculty Grievance Committee shall be elected by the elected faculty members of the University Council. **Five of the seven voting members shall be full-time academic rank faculty with tenure. Two of the seven voting members shall be full-time members of the two highest ranks in any given classification of faculty other than academic rank.** No more than two members shall be from any one School or College. Faculty may be elected from within or outside the University Council and shall serve three-year terms.

Faculty Grievance Committee Chair: The Chair of the Faculty Grievance Committee shall be elected each year from among the **tenured** members on the Committee.

Motion Two: Committee on Intercollegiate Athletics

In seeking to balance the need for inclusion and representativeness with respect for the demands placed on the individual serving as chair as well as the foci/duties of the particular committee, we (the Committee on Statutes, Bylaws, and Committees) proposed the following revisions to the Committee on Intercollegiate Athletics. The proposed revisions were approved unanimously by the Committee on Statutes, Bylaws, and Committees and endorsed by the Committee on Intercollegiate Athletics.

Proposed change to Intercollegiate Athletics Committee Chair: Elimination of academic rank to include other ranks of faculty albeit limited to those of the two highest ranks.

Committee on Intercollegiate Athletics Chair: The Chair of the Committee on Intercollegiate Athletics shall be elected each year from among the faculty members **holding the two highest ranks in any given classification of faculty** ~~with academic rank~~ on the Committee. However, the Faculty Athletics Representative appointed by the President is not eligible to serve as Chair.

Motion Three: Strategic Planning Committee

The Strategic Planning Committee voted unanimously to recommend the following change to the membership of the University Council's Strategic Planning Committee. The Committee on Statutes, Bylaws, and Committees also voted unanimously in support of the proposed change.

Rationale:

The Strategic Planning Committee is tasked with oversight and direction-setting for the University's long-term goals. The Director of Accreditation and Institutional Effectiveness (DAIE) manages the primary data sets and compliance frameworks necessary to evaluate these goals and "informally" attends all meetings of the committee to answer questions and provide necessary information to the committee. This essential work should be duly recognized by formalizing this individual's contributions, making them an *ex officio* member of the committee.

CURRENT LANGUAGE:

Strategic Planning Committee

A. Membership

Faculty: Seven voting members of the Strategic Planning Committee shall be elected by the elected faculty members of the University Council. No more than two members shall be from any one School or College. Faculty may be elected from within or outside the University Council and shall serve three-year terms.

Students: One undergraduate student and one graduate/professional student shall be elected as Committee members by the student members of the University Council. These students may be elected from within or outside the University Council. They shall serve a one-year term as voting members.

Staff: One staff member, elected by the Staff Council, shall serve a three-year term as a voting member.

Administration: The Vice Provost for Academic Affairs shall be a voting member.

Strategic Planning Committee Chair: The Chair of the Strategic Planning Committee shall be elected each year from among the faculty members with academic rank on the Committee.

PROPOSED LANGUAGE:

Strategic Planning Committee

A. Membership

Faculty: Seven voting members of the Strategic Planning Committee shall be elected by the elected faculty members of the University Council. No more than two members shall be from any one School or College. Faculty may be elected from within or outside the University Council and shall serve three-year terms.

Students: One undergraduate student and one graduate/professional student shall be elected as Committee members by the student members of the University Council. These students may be elected from within or outside the University

Council. They shall serve a one-year term as voting members.

Staff: One staff member, elected by the Staff Council, shall serve a three-year term as a voting member.

Administration: The Vice Provost for Academic Affairs shall be a voting member. **The Director of Accreditation and Institutional Effectiveness or their designee shall serve as a non-voting ex officio member.**