



UNIVERSITY OF
GEORGIA

Thank you, President Morehead.

Good afternoon, fellow members of the University Council. As UGA's representative to the University System of Georgia Faculty Council, I would like to update you on several topics discussed at a recent three-day, in-person meeting with Chancellor Sonny Perdue and University System staff.

Chancellor Sonny Perdue focused the discussion on systemwide financial and policy priorities. Compensation and retention were also major concerns. Perdue outlined a systemwide pay study intended to clarify market competitiveness and address salary compression and inequities across institutions and ranks. He expressed a desire to complete the study by the end of the year so its findings can inform next year's legislative session.

Finally, members discussed the Commission for Public Higher Education (CPHE) as an evolving accrediting alternative. USG FC leaders serving in a consulting capacity noted that CPHE remains a work in progress and that early institutional feedback has been received and influenced significant revisions. The Chancellor and system staff emphasized that accreditation decisions will rest with individual institutions and that institutional missions should guide evidence expectations as CPHE continues to develop.

Thank you for the opportunity to serve as your representative. I will continue to provide regular updates, and I encourage you to share any concerns with me so that I can carry them forward in Faculty Council conversations.

Respectfully submitted,

J. Derrick Lemons

Professor and Department Head of Religion

UGA Faculty Representative to the USG Faculty Council