

University Council Executive Committee

In its meeting of October 22, 2009, the Executive Committee received an item from the Staff Council raising concerns over the evaluation of non-faculty employees and the training of supervisors. Because there is no Standing Committee of the University Council charged with handling these issues, the Executive Committee voted to create an Ad Hoc Committee to investigate them and directed me to formulate its membership and charge.

Following the Bylaws of the University Council, the creation of this Ad Hoc Committee must be ratified by the full Council.

Respectfully submitted,

Adrian P. Childs
Chair, Executive Committee

Charge to Ad Hoc Committee on Supervision and Training (Final)

1. Working with the Staff Council and the Office of Human Resources, the committee shall study resources currently available for the education and training of supervisors to non-faculty employees.
2. The committee shall recommend improvements to those resources, including those relating to the staff performance management system.
3. The committee shall report the results of its study and its recommendations to the Executive Committee, no later than the meeting of March 4, 2010.

Membership: Representatives from Staff Council, the Executive Committee, and the Office of Human Resources, plus faculty and staff with relevant expertise.