

**UGA University Council
(03/21/2013)
Faculty Affairs Committee's Proposed Revisions to**

1. The UGAGUIDELINES FOR APPOINTMENT, PROMOTION AND TENURE

The Senior Vice President for Academic Affairs and Provost (or his/her designee) **must** interview applicants for positions of professor, department head or higher. (blue book, p. 24) (remove “**must**” and replace it by “**has the option to**”)

and

2. to the Policy for Review of Tenured Faculty

A proposal from the PTR Appeals Committee:

The University Post-Tenure Review Appeals Committee recommends that Item C of the Post-Tenure Review Appeals Committee Operating Policy be replaced as indicated below:

CURRENT LANGUAGE:

In considering appeals, the PTRAC will act as a committee of the whole. The Chair shall be a voting member of the committee. A final decision requires a simple majority of the whole committee (4/7). **To avoid conflicts of interest, members of the PTRAC shall not serve on any other post-tenure review committee during their term as a PTRAC member.**

REPLACEMENT LANGUAGE:

Voting Procedures for University Post-Tenure Review Appeals: Faculty from the candidate's PTU will refrain from participating in any form of evaluation at all higher levels of review.

- Quorum: Consists of at least two-thirds of the membership.
- Abstentions: No abstentions are allowed.
- Recusal: Only allowed if a conflict of interest exists. Faculty members who recuse themselves are not considered eligible voters and may not participate in the discussion or consideration of the candidate's post-tenure review appeal dossier.
- Absentee Ballots – No absentee ballots are allowed.
- Recommendations – A simple majority vote of eligible voting faculty members present at the meeting. A tie vote of eligible voting members present at the meeting is considered a negative recommendation.

For information: Policy for Review of Tenured Faculty:

<http://provost.uga.edu/index.php/policies-procedures/appt-promotion-tenure/policy-for-review-of-tenured-faculty/>