

**University Council
Faculty Affairs Committee Minutes of Meeting
24 August 2022**

Committee Members Attending

C. Brock Woodson, Chair	Janette Hill	Doug Pardue
Tessa Andrews	Daniel Hill	Annette Poulsen
Kristy Archuleta	Erin Leach	Eman Saleh
Kent Barnett	Dan Markewitz	Bettie St. Pierre
Shira Chess	Jean Martin-Williams	Dehai Zhao
Don DeMaria	Kristen Navara	George Zhang
Travis Glenn	David Okech	Elizabeth Weeks (guest)

Meeting called to order at 10:02 by Chair Brock Woodson.

Introductions of FAC members.

Minutes from the meetings of May 6 unanimously approved: 20 yes, 0 no, 0 abstentions.

Associate Provost Elizabeth Weeks, Office of Faculty Affairs, provided an overview of UGA faculty ranks. Several questions followed including discussion of different resources on campus.

The FAC then moved into the consideration of several draft policy documents from the Working Group on Faculty Evaluation Policies and Practices (FEPP).

UGA Guidelines for Appointment and Promotion of Librarians and Archivists

Following review and discussion, Janette Hill moved to accept the revisions as indicated in the document, UGA Guidelines for Appointment and Promotion of Librarians and Archivists. Kristen Navara seconded. The document was unanimously approved.

UGA Guidelines for Appointment and Promotion of Lecturers

Following review and discussion, Kristy Archuleta moved to accept the revisions as indicated in the document, UGA Guidelines for Appointment and Promotion of Lecturers. Annette Poulsen seconded. The document was unanimously approved.

UGA Guidelines for Appointment, Promotion, and Tenure of Academic Rank Faculty

Following review, extensive discussion and updates were suggested and made to the document.

- Bettie St. Pierre made suggested revisions to the first 3 sentences in the definition of Performance Remediation Plan (PRP) as provided by the USG. Janette Hill moved to approve. David Okech seconded. The changes were unanimously approved: 20 yes, 0 no, 0 abstentions.
- Tessa Andrews made suggested change to the definition of Student Success Activities (SSA). Janette Hill moved to approve. Bettie St. Pierre seconded. The changes were unanimously approved: 18 yes, 0 no, 0 abstentions.
- Daniel Markewitz moved to strike text re: PRP in Third Year Review section of the guidelines. Kristy Archuleta seconded. Discussion followed and the question was called by Travis Glenn.

Jean Martin-Williams moved to vote on the suggested change. Daniel Hill seconded. The change was not accepted: 3 yes, 14 no, 1 abstention.

- Tessa Andrews and Kristy Archuleta made suggested revisions to the Third Year Review section. Travis Glenn moved to accept. David Okech seconded. Discussion followed.
 - Kristy Archuleta moved to integrate additional language regarding the PRP in the Third Year Review section. _____ moved to accept. Kristen Navara seconded. Discussion followed and the question was called by Bettie St. Pierre and the vote followed. The change was accepted: 17 yes, 1 no, 0 abstentions.
- The original revisions suggested by Tessa Andrews and Kristy Archuleta, with the update from Kristy Archuleta, was again considered. Janette Hill moved to accept the new changes as well as all changes to the UGA Guidelines for Appointment, Promotion, and Tenure of Academic Rank Faculty as revised. Travis Glenn seconded. The document was accepted as amended: 16 yes, 1 no, 1 abstention.

UGA Academic Affairs Policy Manual (AAPM) 1.16 Review of Administrators of Academic Units

Following review and discussion, Janette Hill moved to accept the revisions as indicated in the document, UGA Academic Affairs Policy Manual (AAPM) 1.16 Review of Administrators of Academic Units. Kristen Navara seconded. The document was approved: 16 yes, 0 no, 2 abstentions.

Motion to adjourn was made and seconded from the floor.

The meeting was adjourned at 12:01pm.