

## UGA FACULTY AFFAIRS COMMITTEE MEETING

April 13, 2023

### **In Attendance**

Brock Woodson  
Annette Poulsen  
Andrew Park  
Carolina Darbisi  
Daniel Hill  
Daniel Markewitz  
Dehai Zhao  
Don DeMaria  
Elizabeth St. Pierre  
Elizabeth Weeks - guest  
Erin Leach  
Janette Hill  
Kent Barnett  
Kristen Navara  
Kristy Archuleta  
Rebecca Stone - guest  
Travel Glenn  
Tessa Andrews  
Erin Dolan - guest

Meeting called to order at 3:05 pm by Chair Brock Woodson

### Approval of minutes form Feb 28 meeting

Janette Hill moves to approve and Kristin Navara seconds  
Unanimous approval

### Update on Clinical Faculty Guideline changes (information item)

After consideration by University Council, edits needed to text about transfers between clinical and tenure track. Needs to be clear that two-way transfers are possible. Brock, Elizabeth, and others crafted revised text. No need for FAC approval. Aiming for a technical vote in UC.

Questions & concerns invited in meeting and as follow-up.

- Minor wording revisions suggested by Travis Glenn to previously passed text
- Rebecca Stone speaks to clarity of proposed revised text
- A few comments in support of proposed revised text

### FAC Chair for 2023-2024 (Action Item)

Brock Woodson willing to serve again. Appreciation expressed.  
Janette Hill nominates Brock Woodson. Daniel Markewitz seconds.  
No discussion

Kristin Navara moves to vote on chair. Andrew Park & Janette Hill second.

0 No

0 Abstentions

17 Yes (all present, see list above)

#### Moving forward with Lecturer Guideline revisions

Some minor revisions necessary to bring in compliance with USG guidelines. Aiming for alignment across policies for all tracks. Plan is to revise over the summer (Brock and Elizabeth Weeks) and present to FAC in August.

#### Proposed Changes to Statutes – Membership and voting for Presidents Faculty Advisory Committee

Request that FAC look at this. Currently committee is composed of tenure-track faculty who have been promoted to associate. This does not provide representation for other faculty tracks. Provost Hu and President Morehead agree this is worth pursuing. Working plan is faculty in any line who have been promoted at least once.

Another area of consideration is representation across units on the Committee. May need to change Committee size and allocation of membership across units. Aiming for proposed text to FAC by August.

Question raised about the process for revising these statutes. What is the role of Statutes and Bylaws Committee? Brock will confirm procedure

#### Annual evaluation inclusion in promotion/lecturer packages

Smaller conversations will occur to propose changes. Prior conversation included lack of consensus about whether annual evaluations should be included in promotion packages. FAC will consider in August. Brock invites input and participation in crafting proposals.

Some discussion about the topic, including when the annual reviews might be included (before departmental review, after department vote, after college level vote by Deans?).

#### Introduction of proposed APT Guidelines regarding contributions to teaching

Erin Dolan presented ongoing work to better align APT guidelines with USG guidelines and Academic Affairs Policy Statement 23 about effective teaching evaluation. Revisions in service of policy alignment. DeLTA team will seek feedback prior to submitting full proposed revisions in fall. Erin invites feedback now. Questions raised about the appropriate process.

Motion to adjourn at 1:51 by Brock Woodson. So moved by Elizabeth St. Pierre. Seconded by Kristen Navara.