

**November 25, 2024**

Faculty Affairs Committee meeting minutes (created by Daniel Markewitz)

**Members Present:** Elizabeth St.Pierre (Chair), Tessa Andrews, Kristy Archuleta, Fred Beyette, Shira Chess, Carolina Darbisi, Don DeMaria, Travis Glenn, Janette Hill, Daniel Hill, Erin Leach, Daniel Markewitz, Jean-Martin Williams (came late), Chris Mojock, Kristen Navara, David Okech, Randall Tackett

**Members Absent:** Maric Boudreau, William Fit, Steven Holladay, Doug Pardue, Eman Salen, Dehai Zhao

**Guest:** Brock Woodson

This meeting of the FAC was held in part to address some questions raised about edits to the *Guidelines for the Appointment, Promotion, and Tenure of Academic Rank Faculty* raised at the October 16 meeting of the University Council.

Some concerns were related to use of an old draft, but Janette Hill had some questions she wanted addressed.

Several committee members not at the meeting wanted to vote, such that an email vote after the meeting would be held. This protocol for voting was OK'd by Usha Rodriguez.

Brock Woodson provided some insight to the three relatively small changes in the document (see edited version).

One change, a request to remove faculty vote on the selected PTU head seemed to remove any means of faculty to deny a selection.

Similarly, there was concern that a faculty member selected to be PTU head should have recourse to decline.

In discussion, the only motion by Daniel Markewitz, seconded by Janette Hill was:

Motion to strike the word 'only' from the following sentence in section V. Procedures for Appointments:

This vote will be reported ~~only~~ to the tenure-track faculty of the appointment unit, as well as to the department head, PTU head, or dean.

Vote was 15 in favor, 1 abstention (see vote on p. 2)

Thereafter, there was some discussion about the role of annual review in P&T or the PTU head in annual review.

Also, there is continuing discussion about different faculty (i.e., tenure track vs clinical) and how guidelines are creating divisions among faculty.

The committee agreed to email the four revisions in the document for a vote of the full FAC.

The meeting was adjourned.

- 1. **Motion** to strike the word “only” from the following sentence from the *Guidelines* in Section V. Procedures for Appointment: “This vote will be reported ~~only~~ to the tenure-track faculty of the appointment unit, as well as to the department head, PTU head, or dean.” This motion was made and voted on at the November 25, 2024 FAC meeting.

**Voting Record of those Present for Motion**

**Final Vote: 15 YES, 0 NO**

Tessa Andrews	YES
Kristy Archuleta	YES
Fred Beyette	YES
Shira Chess	YES
Carolina Darbisi	YES
Don DeMaria	YES
Travis Glenn	YES
Janette Hill	YES
Daniel Hill	YES
Erin Leach	-----
Daniel Markewitz	YES
Jean Martin-Lewis	(came late and didn't vote)
Chris Mojock	YES
Kristen Navara	YES
David Okech	YES
Elizabeth St.Pierre	YES
Randall Tackett	YES

- 2. **Motion** to Approve Proposed Revision of the *Guidelines* with 4 revisions to forward to the Executive Committee for its January 16, 2025 agenda deadline. The FAC agreed to hold this vote via email after its November 25, 2024 ZOOM meeting so that all members could vote.

**Voting Record for 23 Members of Faculty Affairs Committee**

**Final Vote 19 YES, 2 NO**

Tessa Andrews	YES
Kristy Archuleta	YES
Fred Beyette	YES
Maric Boudreau	YES
Shira Chess	YES
Carolina Darbisi	YES
Don DeMaria	YES
William Fitt	YES
Travis Glenn	YES
Janette Hill	NO
Daniel Hill	-----
Steven Holladay	YES
Erin Leach	YES
Daniel Markewitz	YES
Jean Martin-Williams	YES
Chris Mojock	NO
Kristen Navara	YES
David Okech	YES
Doug Pardue	-----
Eman Saleh	YES
Elizabeth St.Pierre	YES
Randall Tackett	YES
Dehai Zhao	YES