



Minutes

Committee on Intercollegiate Athletics Spring 2025 Meeting

April 21, 2025
8:45-11:30 PM

Attendees: J. Derrick Lemons, Chair, Kerstin Emerson, Mark Huber, Elizabeth St. Pierre, Jean Martin-Williams, David Shipley, Andre Powell, Stephanie Ransom

The Committee on Intercollegiate Athletics met on April 21, 2025, in the Nalley Lounge in Butts-Mehre Heritage Hall. A quorum being present, Chair J. Derrick Lemons called the meeting to order at 8:45 a.m.

Minutes: As the first order of business, motions were made by Jean Martin-Williams that were seconded by Elizabeth St. Pierre to approve the minutes from the October 02, 2024, meeting. A vote was called, and the minutes were unanimously approved.

Jean Martin-Williams provided an update about the potential of the Interdisciplinary Studies-A.B. in Franklin College of Arts and Sciences to provide a major for transfer students.

New Business

- Student-Athlete Meeting
 - Instructor Flexibility & Communication
 - One major challenge for student-athletes is the inconsistency in how different instructors handle team travel-related absences.
 - A related concern is the lack of detailed schedules in some syllabi, which makes academic planning more difficult.
 - The group discussed the ongoing need for training student-athletes on how to effectively communicate with instructors about sport-specific-related absences and course expectations.
 - Online proctored testing is available to help with students who need to be away on a test date.
 - Jean Martin-Williams will follow up with the FYOS program to explore faculty incorporating training on effective student communication practices in their FYOS courses.
 - Posting grades regularly is very helpful to students.
 - Ensure TAs are qualified, trained, and grade consistently.
 - Improve access to tutoring opportunities for upper-level often smaller classes.
 - Ensure that tutoring is equitable across sports programs.
 - Mental Health Resources
 - Noted that great resources are available and should continue to be promoted.
- Athletic Director's Update
 - Name, Image, and Likeness (NIL) continues to require significant changes within the Athletic Department.
 - A settlement decision is expected soon, which will provide more guidance for the athletic department.
 - Ultimately, the budget will be adjusted to accommodate revenue-sharing.

- Collectives, particularly those affiliated with UGA, must ensure that compensation remains within fair market value (FMV). This process will be externally audited by Deloitte, a global accounting and professional services firm. A “P-4” Board will enforce audit findings, across schools, regards (FMV).
- Academics Counselor Meeting
 - Updated the committee on differences between the University’s requirements for in-person class attendance vs. online classes. UGA requires students to have at-least two in-person classes per semester.
 - Discussed new class schedule recently approved by University Council.
- Head Coaches’ Meeting
 - Discussed at length the ongoing development of policies related to the use of AI in classes.
 - Expressed challenges with attendance policies and team travel.
 - Explained to committee that different sports like tennis and golf have lengthier away periods and some students do not know they are going to travel until they qualify or play-in (sometimes a very short notice).
 - Coaches proposed inviting faculty to games and practices to improve connections and understanding of student-athletes’ needs.

There being no further business, the meeting adjourned at 11:30 a.m.

Respectfully submitted,

J. Derrick Lemons, Chair
 Professor and Department Head of Religion
 University of Georgia