

University Council September Human Resources Committee Meeting Agenda

9 September 2025 10 am to 11 am

Agenda:

- Chair to Welcome and Introductions
- Reports
- Action items
 - Volunteer for Minute taker
 - UGA NDAH policy and Resolution for Consideration (document attached)

-  [Resolution on UGA NDAH policy 1.docx](#)

- Information Items

- Executive Committee and University Council dates for 2024-2025

Executive Committee Agenda Deadline	Executive Committee	University Council
8/28/2025	09/10/2025	09/24/2025
10/02/2025	10/15/2025	10/29/2025
10/23/2025	11/05/2025	11/19/2025
1/15/2026	1/28/2026	2/11/2026
2/12/2026	2/25/2026	3/18/2026
03/12/2026	3/25/2026	4/15/2026

- Old Business
- New Business
 - Discussion of Committee priorities for 2025-2026
 - Discussion Salary Compression
- Adjourn

Resolution

The first paragraph of the Non-Discrimination and Ant-Harassment Policy of the University of Georgia, as it shall appear on the official website <https://eoo.uga.edu/laws-policies-and-regulations/civil-rights-and-ndah/non-discrimination-and-anti-harassment-policy/> and all other appropriate official media, shall be amended to read (added text in red; no text otherwise deleted or altered):

The University of Georgia (the “University”) is committed to maintaining a fair and respectful environment for living, work, and study. To that end, and in accordance with federal and state law, University System of Georgia (“USG”) policy, and University policy, the University prohibits harassment of or discrimination against any person on the basis of an individual’s age, color, disability, genetic information, national origin, race, religion, sex, (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or veteran status (“protected status”) by any member of the University Community (as defined below) on campus, in connection with a University program or activity, or in a manner that creates a hostile environment for any member of the University Community. Incidents of harassment and discrimination will be met with appropriate disciplinary action, up to and including dismissal or expulsion from the University.