University Council September Human Resources Committee Meeting Agenda

23 September 2025 3:15 pm to 4:15 pm

Agenda:

- Chair to Welcome and Introductions
- Action items
 - o Volunteer for Minute taker
- Information Items
 - O Executive Committee and University Council dates for 2024-2025

Executive Committee	Executive Committee	University Council
Agenda Deadline		
8/28/2025	09/10/2025	09/24/2025
10/02/2025	10/15/2025	10/29/2025
10/23/2025	11/05/2025	11/19/2025
1/15/2026	1/28/2026	2/11/2026
2/12/2026	2/25/2026	3/18/2026
03/12/2026	3/25/2026	4/15/2026

- Old Business
- New Business
 - o Receive latest status regarding the NDAH questions and other groups that are working on this issue at the USG level
 - o UGA NDAH policy and Resolution for Consideration (document attached)
 - Resolution on UGA NDAH policy 1.docx
- Adjourn

Resolution

The first paragraph of the Non-Discrimination and Ant-Harassment Policy of the University of Georgia, as it shall appear on the official website https://eoo.uga.edu/laws-policies-and-regulations/civil-rights-and-ndah/non-discrimination-and-anti-harassment-policy/ and all other appropriate official media, shall be amended to read (added text in red; no text otherwise deleted or altered):

The University of Georgia (the "University") is committed to maintaining a fair and respectful environment for living, work, and study. To that end, and in accordance with federal and state law, University System of Georgia ("USG") policy, and University policy, the University prohibits harassment of or discrimination against any person on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or veteran status ("protected status") by any member of the University Community (as defined below) on campus, in connection with a University program or activity, or in a manner that creates a hostile environment for any member of the University Community. Incidents of harassment and discrimination will be met with appropriate disciplinary action, up to and including dismissal or expulsion from the University.