



## Minutes

### Human Resources Committee September 2025 Meeting

September 9, 2025

10:00 AM – 10:57 AM

Notes by Amy Winter

Attendees: Angie Royer, Chair, Amy Winter, Christina Hanawalt, Joe Fu, Michael Myers, Jimmy Lambert, Brian Seagraves, Juanita Hicks, Brendan Hunt, Caner Kazanci, Alison Morrison, Samarchith Kurup, Hui Zhang, Catie Young, Lauren Housley, Hilary Hughes, Oyeshina (Gideon) Oyek

Absent: Donald Addison, Alexa Bankert, Chad Bolding, Gregory Colson, Timothy Gupton, Tom Jones, Orion Mowbray, Christine Scartz, Sechindra Vallury

The Human Resources Committee met on September 9, 2025, via Zoom. A quorum being present, Chair Angie K. Royer called the meeting to order at 10:11 AM. The committee duties were outlined and the importance of well-written items and considering the appropriate channels for policy concerns, including taking items and asking questions to University System of Georgia (USG).

### New Business

- UGA's March 2025 NDAH updates were confirmed by USG to meet Board of Regents policy (Nov 2024), federal law, and USG's Jan 2025 directive; no further revisions required. Policy clarification may be sought from USG Faculty/Staff Councils. A resolution to request to reinstate the NDAH line referencing "(including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity" passed (10 Yes, 4 No, 2 Abstain) (See Appendix A for a detailed record of votes) and will proceed through to October Executive Committee meeting. Proposed 2025–26 priorities include salary compression, compensation, parking, traffic, healthcare, and daycare, with potential presentations by the Provost's Office, HR, and Bret Jackson.
- Meeting adjourned at 10:57 AM (motion by Brian Seagraves; second by Caner Kazanci; chaired by Angie Royer).

Respectfully submitted,  
Angie K. Royer, Chair  
University of Georgia

Meeting notes prepared by Amy Winter; finalized and submitted by Chair Royer.

| Date     | Human Resources Committee                                                                     |                                                                                                                                                                           |
|----------|-----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|          | Member                                                                                        | UGA NDAH Policy Resolution to Executive Committee for University Council<br>Motion: Vote to send UGA NDAH Policy Resolution to Executive Committee for University Council |
| 9/9/2025 |                                                                                               |                                                                                                                                                                           |
| 1        | Fu, Joseph                                                                                    | Yes                                                                                                                                                                       |
| 2        | Hanawalt, Christina                                                                           | Yes                                                                                                                                                                       |
| 3        | Hicks, Juanita (Ex-Officio)                                                                   | No                                                                                                                                                                        |
| 4        | Housley, Lauren                                                                               | Yes                                                                                                                                                                       |
| 5        | Hughes, Hilary                                                                                | Yes                                                                                                                                                                       |
| 6        | Hunt, Brendan                                                                                 | Yes                                                                                                                                                                       |
| 7        | Kazanci, Caner                                                                                | Yes                                                                                                                                                                       |
| 8        | Kurup, Samarchith                                                                             | Yes                                                                                                                                                                       |
| 9        | Lambert, Jimmy                                                                                | Yes                                                                                                                                                                       |
| 10       | Morrison, Alison                                                                              |                                                                                                                                                                           |
| 11       | Myers, Michael                                                                                | No                                                                                                                                                                        |
| 12       | Oyeku, Oyeshina                                                                               | No                                                                                                                                                                        |
| 13       | Royer, Angie (Chair)                                                                          |                                                                                                                                                                           |
| 14       | Seagraves, Brian                                                                              | No                                                                                                                                                                        |
| 15       | Winter, Amy                                                                                   |                                                                                                                                                                           |
| 16       | Young, Catie                                                                                  | Yes                                                                                                                                                                       |
| 17       | Zhang, Hui                                                                                    | Yes                                                                                                                                                                       |
|          |                                                                                               |                                                                                                                                                                           |
|          | Motion: Vote to send UGA NDAH Policy Resolution to Executive Committee for University Council |                                                                                                                                                                           |
|          | Date: 9/9/2025                                                                                |                                                                                                                                                                           |
|          | Result: Motion Passed (10 yes, 4 No, 2 Abstain)                                               |                                                                                                                                                                           |

**Abstention:** Per UGA UC Executive Council Chair Orientation: "With voting, an abstention means to not vote at all. Do not record "abstentions" in minutes; you can leave a blank by that member's name."