

**Faculty Affairs Committee Meeting**  
**August 24<sup>th</sup>, 2020**  
**1:00 to 3:00 p.m.**  
*Athens Campus*  
*Zoom only*

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**1:00-3:00**

**To connect by zoom:** <https://zoom.us/j/93168856329> (see email for exact information)

Pass word: 729904

Please review this document prior to the FAC meeting.

- A. Introduction of Associate Provost of Faculty Affairs, Professor Elizabeth Weeks
- B. Introduction of attendees
- C. Selection of new chairperson to the FAC.
- D. Old business
  - a. Minutes from April 13<sup>th</sup>, 2020 meeting
  - b. Update on A&P for Lecturers – Mark Huber & sub-committee
- E. New Business
  - a. For upcoming meetings contact the new chairperson.
- F. Open to the floor

**ADJOURN**

Faculty Affairs Committee meeting  
March 2, 2020

Chair Timothy Grey called the meeting to order at 1 p.m.

Committee members present (17 of 24): Wayde Brown, Nancy Dellaria, Puneet Dwivedi, Timothy Grey, Lindsey Harding, Mark Huber, Vicki Michaelis, Henry Munneke, David Okech, Amber Prentiss, Esra Santesso, Yoo-Kyoung Seock, Amanda Smith, Sarah Summers, Thiab Taha, Brock Woodson, Jason Zastre

Guests: Meg Amstutz, Sarah Covert, Kristen Miller, Paul Matthews

1. Old Business

- a. Approved minutes of FAC meeting held Jan. 6, 2020.
- b. Revision of Guidelines for Appointment and Promotion of Lecturers
  - i. Ad hoc subcommittee chair Mark Huber reported that the revision has been drafted. The subcommittee is reviewing the draft. After the subcommittee approves the draft, the next step is to seek input from the Faculty Affairs Committee.
  - ii. Guidelines for Appointment, Promotion and Tenure proposalThe proposal, with amendments, passed the Faculty Affairs Committee and Executive Committee in February.
  - iii. FAC discussed the language that guides faculty who are within one to two years of P&T when any performance standard is revised. That language will be sent by the Provost to all academic units and posted to the Office of Faculty Affairs website.
  - iv. Changes that were discussed will be sent to FAC members for an email vote.
- c. Proposal to improve measurements of instruction, from Associate VP for Instruction (Vencill). Timothy Grey reported that this proposal, already approved by the FAC, is still with the University Curriculum Committee, which is working on revisions.

2. New Business

- a. Discussion of feedback/comments from selection committees for University teaching awards and honors.
  1. The Associate Provost for Academic Programs (Amstutz) addressed FAC query as to whether more feedback/comments could be provided to candidates for awards and honors, especially those who do not receive them.
    1. She noted that the University uses a decentralized process for administering the awards; that criteria is clearly stated online; that the membership of selection committees is published in Columns after selection is complete; and that the portfolios of Meigs, Russell, and University and Regents award winners are open to review.
- b. Esra Santesso presented a proposal to amend the language in the Appointment/Promotion of Academic Professionals.
  1. FAC voted to amend language in section 3.1 Ranks of Eligible Voting Faculty in two areas:
    1. Voted to separate appointment from promotion in the guidelines.
    2. Voted to specify that faculty eligible to vote on promotion must hold a rank equal to or above the recommended rank.

Meeting was adjourned at 3 p.m.